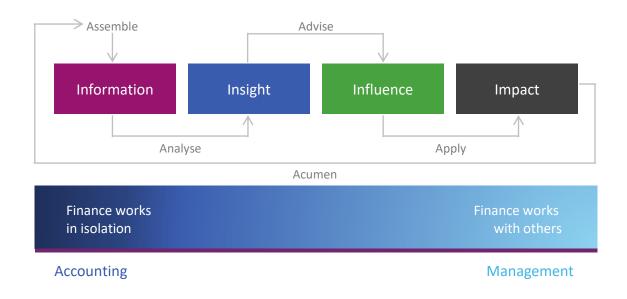


Beyond survival: people metrics for boards

Rebecca McCaffry, Associate Technical Director CIMA Research & Development

The DNA of the finance function





Board priorities in times of crisis

Operational resilience

Financial well-being

Reputation

What are the key performance questions that need answering?

Is our organisation viable?

Covid-19 and the annual report

Going concern?

Principal risks and uncertainties?

Adjusting events?

 How will we report our 'People' information in 2020? What data do we need?

How can we collect this data?

Beyond survival – learning for the future

Anticipatory capacities

Coping capacities

Vulnerabilities

Bouncing back is good.

Bouncing forward is better!

What data do we need?

How can we collect this data?



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Thank you