



## City HR Community Chat 5th May



Dear HR Colleague

Our 6<sup>th</sup> HR Community Chat on Tuesday focussed on helping Managers and Employees cope with the 'New Norm'. Over 100 City HR members joined the webinar to hear speakers from law firm Simmons & Simmons LLP and from training and development specialists, Byrne Dean.

Audrey Williams (Of Counsel, Employment) and Cathryn Bean (Partner) of Simmons & Simmons LLP together with Erika Pagano, Head of Legal Innovation and Design at Simmons Wavelength, gave an insightful presentation around supervision and Senior Manager considerations regarding remote working, optimising individual and team working and some interesting insights on why COVID-19 might prove beneficial to the D&I agenda.

Richard Martin, Practice Leader on Mental Health at Byrne Dean followed with an in-depth look at how organisations can support employees as the working paradigm shifts and how to look after those already experiencing mental health difficulties, as well as how to make our home working situations work for us to achieve the best level of well-being we can.

This was followed by an active Q&A session.

Supporting papers from the session will be forwarded to members next week and put on our website. A recording of the presentations is also available on request.

Next Tuesday's webinar will be **Key HR Metrics crisis management and beyond**. It will include contributions from Oracle and CIMA. Kerry Nutley and Caroline Gladwin at Oracle will be discussing the people metrics which will identify how firms performed during this crisis, how our people were supported and what next for people analytics post COVID-19. Rebecca McCaffry at CIMA will be sharing her insights on the people perspective of finance transformation and what this might hold for the New Norm.