

byrne-dean

Working with you through coronavirus

Coronavirus has presented us all with unprecedented challenges and concerns. At byrne-dean, we have been working tirelessly to continue to help our clients throughout this crisis.

In addition to re-imagining our face to face sessions for engaging virtual facilitation, we quickly developed sessions specific to addressing immediate workplace concerns brought on by the pandemic: *thriving remotely, understanding anxiety, and leading effectively through uncertainty (COVID-19)*.

We've also put together a masterclass specifically aimed at equipping HR - an essential frontline service - to sustain high level performance during this prolonged period of challenge and uncertainty. If you'd like to run a session specifically for your HR team, please get in touch.

It's week 7 of lockdown and we're finding that there is still a huge demand for these programmes but we are now putting our heads together to think about what the next "normal" looks like. When we "return" to the more physical workplace. Some people will still not be able to, others won't want to, others will have returned from furlough and might be wondering if they still "fit" in the new culture the range of diversity in terms of perspectives, behaviour, performance and ways of working will be a huge challenge.

At **byrne-dean**, we love these kinds of challenges, helping create and foster truly inclusive workplaces is why we are passionate about what we do. If you'd like to talk to us about how to engage your "new normal" workplace then please get in touch as we are brimming with ideas!

*Established in 2003, byrne-dean provides training, facilitation and resolution support to create **kinder, fairer more productive workplaces.***

Stay in touch:

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 [@byrnedeandean1](https://twitter.com/byrnedeandean)

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Resources

Podcast with Kemp Little | People and performance issues during a pandemic [Listen here](#)

Richard Martin and Kemp Little discuss insights and observations on the early stages of managing people during a pandemic, exploring the potential pitfalls and challenges of working remotely, and the mental health implications.

Experts from across our business have been blogging regularly to provide some useful thinking during the pandemic:

What does "engagement" mean right now?

Has it really only been 7 weeks? Some days it feels like 7 years and then other times 7 days..... ! It's been a whirlwind I appreciate for all of us. But has anyone else struggled with... [Read more](#)

Covid and corporate kindness: what does it look like?

Whether Covid-19 has a dramatic impact on how (and where) we work remains to be seen. Each one of us that has the power to bring about changes in how we work. That's how society changes. Business has been how we have... [Read more](#)

Things you can focus on to feel better during this challenging time

"I will love the light for it shows me the way, yet I will endure the darkness for it shows me the stars." – Og Mandino This is a difficult time for all of us. Many of us are worried about our health and the health of our loved ones. Many of us... [Read more](#)

I just needed to be sure of you

Piglet sidled up to Pooh from behind. "Pooh" he whispered. "Yes, Piglet?" said Pooh. "Nothing", said Piglet, taking Pooh's paw, "I just wanted to be sure of you." In our "normal" busy office based lives, with time at a premium, there is rightly a... [Read more](#)

If you can keep your head ...

Kipling's "If" was one of my favourite poems growing up. Those opening lines seem so pertinent in these uncertain times - If you can keep your head when all about you are losing theirs - not so we can be a man but so we can find a way through... [Read more](#)