



City HR Community Chat – 9th June

Reward, Regulation and Remuneration



Dear HR Colleague

We were delighted to welcome back to the podium this morning members of our Reward team from PwC and Aon, with an overview of where firms are at present with regard to Reward, Regulation and Remuneration and related governance and taxation.

Paul Scarborough and **Jill Townley** from PwC discussed current issues around Regulation, Governance and Taxation and their implications for Reward. They also touched on some of the practical issues such as reimbursement to staff for expenses incurred in working from home. Paul pointed out that once the dust has settled in terms of COVID-19, the Regulator will be looking into how the subject of Reward has been tackled by firms during these unusual times.

Claire Morland from Aon focussed on Corporate Governance with an emphasis on Directors' remuneration, bearing in mind that continued focus on executive pay and corporate governance has been overtaken somewhat by COVID-19. Firms have had to adapt their policies to the changing environment.

Slides from both PwC and Aon are attached, and a recording of the presentations is available on request.

If you have not already signed up to these sessions and would like to, please email sambailey@cityhr.co.uk for joining instructions.

Please note, we are **not** running a webinar next Tuesday as our AGM and session on **Leadership of the Future** with **Olympic Gold Medallist Greg Searle** takes place on Thursday afternoon (18th June from 4 pm to 5.30 pm). Look out for further details and email sambailey@cityhr.co.uk to book.