



Leadership
Intelligence

Leadership of the Future

18th June 2020



Greg Searle



David Woodward



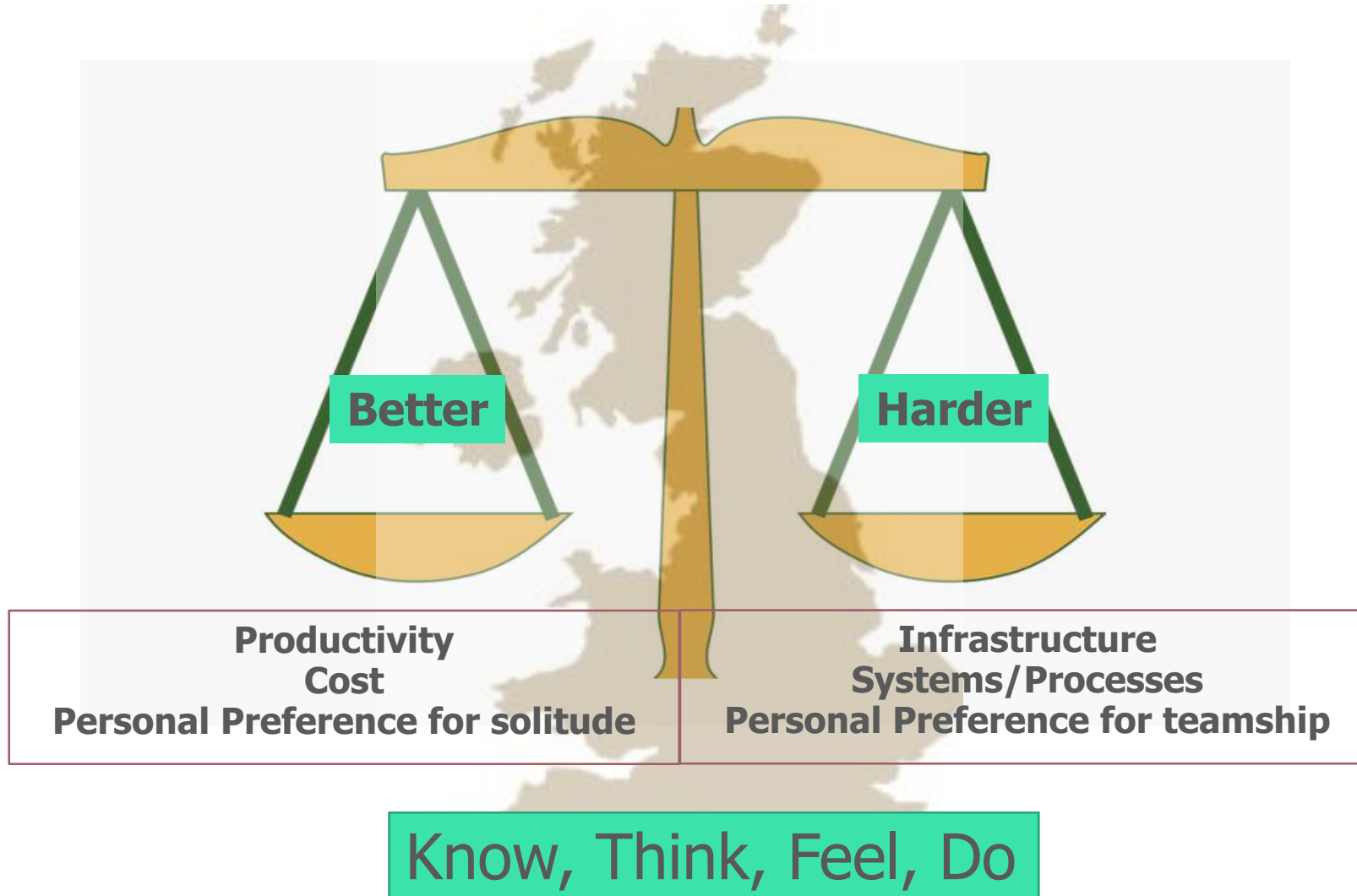
Keith Wishart

Group Discussion

What's going on for you right now?

What have been your best and worst moments using digital meeting technology during lockdown?

HR needs to be a commercially-driven conscience of the business



Source: The Times Raconteur, April/May/June 2020

“LQ” leaders need to create

CALMSPACE

“LQ” leaders create **CALMSPACE**

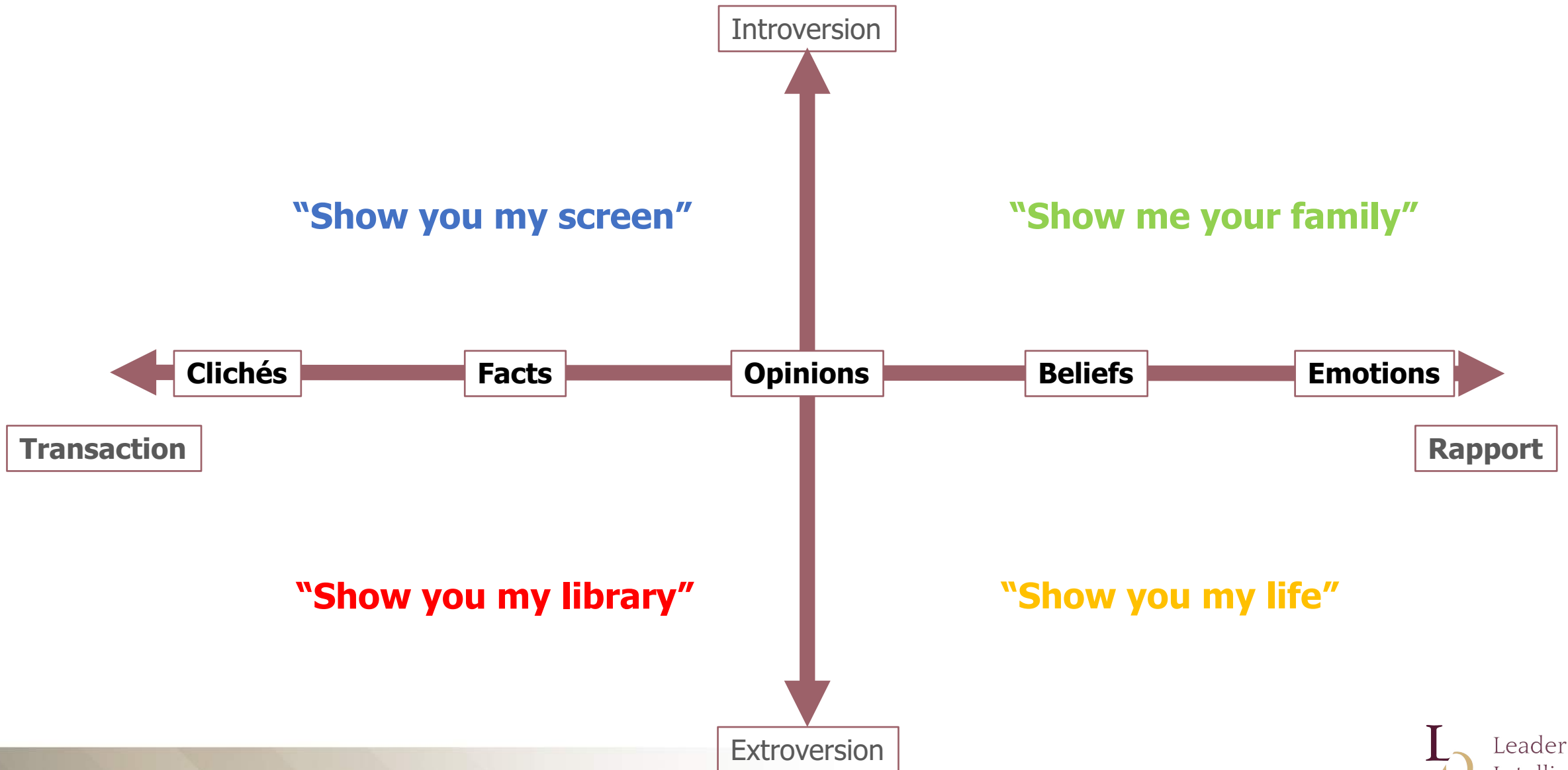
- Have the right **CONVERSATION** at the right time
- Ensure sustainability via **AMBIDEXTROUS LEADERSHIP**
- **MEASURE** the right things
- Have high **SELF-AWARENESS**
- Foster **POSITIVE** dissatisfaction
- Are **AGILE** learners
- **COMMUNICATE** to **ENGAGE**

The Conversation Continuum

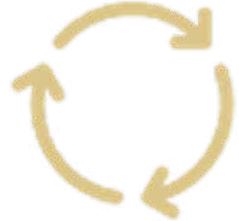


Ref: John Powell

Having the Right Conversation



Great leaders provide Ambidextrous Leadership



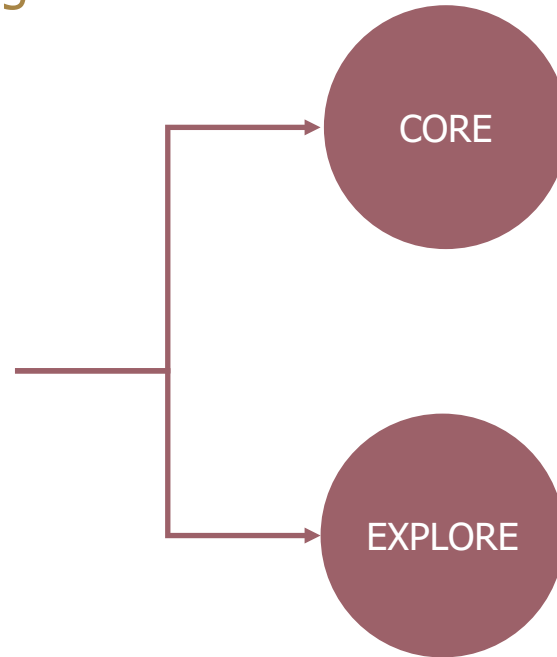
Operate a continuous
cycle of change /
revolution / change



Talent
Management



Focus on the key short and
long-term metrics that drive
and sustain the business



- Put performance management processes at heart of business culture
- Don't forget the financial basics!

- Identify future leaders and implement appropriate development plans
- Ensure "growing the future" roles as high profile as "delivering the current"
- "Keep the group age young"
- Foster a "please fail" culture
- Make time to "pause and reflect"



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Group Discussion

What questions has this discussion prompted, which need further debate and a position agreeing?

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