



## CITY HR COMMUNITY CHAT – 14th OCTOBER THE FUTURE READY WORKFORCE - SUMMARY



Dear Member

At our HR Community Chat this week we were fortunate to welcome back **Perry Timms, author of HR Transformation and HR Most Influential Thinker 2017-19, alongside Jonathan Goldsmith, a leading Human Capital Strategy Manager in the technology field at Oracle.** Perry and Jonathan gave insightful presentations on the topic of **The Future Ready Workforce** and both sets of slides are attached.

Perry talked about how HR has already risen to the huge challenges presented by the pandemic, and how instrumental HR has been in starting to create the new reality. People now have more freedom to be creative and self-manage in their world of work which has positive connotations but challenges too. Operating structures have had to change to fit the new ways of working. Perry talked about change and transformation forced upon us in these uncertain times and how to help employees adapt to this new way of working.

Jonathan discussed how we are faced with two huge main challenges at the moment; COVID and Brexit. He pointed out that we need to support the next generation of workers who will be living and working much longer. HR's job has changed and grown since the start of this pandemic and Jonathan gave us some interesting pointers in what can be done from a technology perspective (such as pulse surveys, learning communities and opportunity marketplaces to name a few), to meet current and forthcoming challenges.

If you missed this session and would like to receive the recordings – please email [sambailey@cityhr.co.uk](mailto:sambailey@cityhr.co.uk) and Sam will send these on to you.

Next week we are back to our Tuesday webinar and have the Compensation Forum on reward planning for 2020/21. Our resident experts from **PwC, Aon McLagan, Willis Towers Watson and City Pay Associates** will be joining us with some special guests.