



MY  
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FUTURE 

# Social Mobility Forum Taskforce Workstream #2

Delivery Partner – MyKindaFuture

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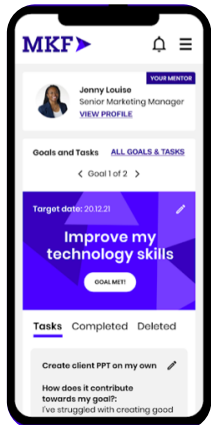
# About MyKindaFuture

We support under-represented talent to both:

- find work
- do well in work

We do this by leveraging our tech platform, Connectr, making sure every person feels like they belong.

Our mentoring platform



48k

Mentees

4.7/5

Average user rating

 Connectr



Some of our 70 clients



# The 'Why' of Workstream 2

- To create a safe space for Financial Services to improve progression & retention, through:
  - collaboration
  - sharing best practice
  - benchmarking etc

As that was a key recommendation from the Bridge Group research. Legal & Accountancy sectors have Prime and Accountancy Access Accountancy respectively (albeit Access focused) but nothing for Financial Services sector

# The Purpose of Workstream 2

To 'engender change', and to drive this into the future. To do this we will:

- by April 2022 launch a membership body / peer group / safe space that inspires, incentivises & enables firms to both want to drive change AND can access the tools to bring about that change

Improving the Socio-Economic Diversity at a senior level in their firm  
and thus across the sector

# At present

- Workstream 2 are:
  - exploring what model of body / peer group will best set the FS sector up for success to achieve our purpose
    - Separate entity (charity / NFP)?
    - Informal group
    - Partnership (so not a separate entity but part of an existing)
  - Wanting to learn from all other type of bodies / groups / networks (outside of social Mobility and Progression, as well)
  - So we want to engage with and listen to you....

# Questions for consider, first...

Reflecting on bodies and groups you are signed up to:

**What views do you have on what model might prove the most successful?**

For example:

**An informal grouping** would likely involve less set up cost (membership fee etc) and formal governance, but may require more self-organisation / input / time from each firm

**Joining up with an existing body** – may accelerate our pace but will our purpose be prioritised?

**A membership body offering services** delivering tools, benchmarking data etc would speed up your ability to take action, but will involve fees to resource it

## 3 more questions for you to consider and share back on

When it comes to membership bodies / peer groups that exist to drive change...

**What is of most value that you get from your involvement with them?  
Which services are particularly valuable?**

When it comes to progression and retention (so not access):

**What barriers do you face to driving greater socio-economic diversity  
what would help you address them?**

For the financial services firms on the call:

**what would incentivise you to join such a network?**

# Our two requests, today

1. Please share back with me your reflections on our questions
2. Let me know if you are happy for us to engage with you in the coming months, as part of our industry consultation

**Email**

**[Simon@mykindafuture.com](mailto:Simon@mykindafuture.com)**

**Thank you....**





Thank you