

City HR Association AGM

22nd June 2021

A Year Like No Other

Key topics covered in 2020



For all presentation slides please visit the Coronavirus Resource Portal via www.cityhr.co.uk or request video

- Results of the City HR Covid-19 Survey
- Social Mobility
- Mental Health and Wellbeing
- Remote and Flexible Working
- Planning the New Norm
- Launch of EDI Taskforce on Race Equality
- The Future Ready Workforce
- Re-skilling talent in Financial Services and HR
- SMCR: the final countdown for Solo-Regulated Firms
- Regulation and Governance
- Reward: Covid-19 and Planning 2020/21
- Gender Diversity in Financial Services.

Highlights for 2021



CityHR hub launched
2021 with podcasts
available via
www.city.hr.co.uk
or request video on
catch-up

- **The Evolution of Shared Service Delivery**
Oracle and Bank of England
 - **Future Skills for HR Leaders**
Financial Services Skills Commission and Perry Timms
 - **Non Financial Misconduct** (FCA Focus on Culture, harassment and discrimination)
Bryan Cave Leighton Paisner; Deloitte Legal and DAC Beachcroft
 - **Reward Roundtable**, Aon McLagan and PwC
- Zoom Recordings and Podcasts (HR)**
- **Race Equality**, Professor Binna Kandola (Podcast)
 - **ESG**, Simmons & Simons and Rothschild (Podcast)
 - **Latest Reward and Regulation Trends**
PwC, Aon McLagan, Towers Willis Watson and City Pay
 - **Raising Data Literacy Skills** (using apprenticeship levy)
Corndel and DAC Beachcroft (Podcast)
 - **Performance Management Trends**
BCLP, Lloyds Banking and Just Insurance
 - **Women In Leadership: Career insight**, LHH and Cisco
 - **Avoiding Bullying Claims**, Fox Williams and Steps Drama
 - **Social Economic Diversity**
Social Mobility Forum, City of London Corporation, MyKindaFuture
 - **Pride in Inclusion;**
Insights from NatWest Group and Bank of England. Keynote: FCA

City HR Committee Chairs

AI, Technology and Metrics Club

Kerry Nutley, Oracle and Andrea Eccles, City HR

Reward

David Clifford, David Clifford Consulting; Claire Morland, Aon; Paul Scarborough, PwC

Consultation, Legislation and Policy

Marian Bloodworth, Deloitte Legal; Jo Owers, DAC Beachcroft LLP

EDI Taskforce on Race Equality

Fenil Khiroya, Standard Chartered Bank

Return to the Workplace

Martin Jackson, Federated Hermes; Jo Sykes, IG Insurance; Marian Bloodworth, Deloitte Legal

Small to Medium Banks

Vanessa Trigg, Gulf International Bank (UK) Ltd; Joyce Bailey, Banco do Brasil

Asian Banks

John Williams, MUFG

Talent & OD

Simon Halls, Just Group

Benchmarking

Andrea Eccles, City HR; Faith Jenner, Ethan Roberts, Caroline Ruffle

City HR Board Directors



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Societe Generale
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City HR Board Directors Retiring AGM 2021



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Royal Bank of Canada



Emily Chalkley
Charles Russell LLP



Lawrence Parkins
NatWest Group



Eleanor Whelan
Cynergy Bank



Vivian Wiredu
Standard Chartered Bank



Q & A and Thanks!

Any Questions?

Thank you to our Associate Members for expert insights, to Members for practitioner insights and Oracle for their sponsorship.

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