

LHH**HIRE RIGHT****City HR Association**

CITY HR CONFERENCE 2021

ICAEW, Chartered Accountants' Hall, Moorgate Place, London EC2R 6EA

The Brave New World of Work

23rd November 2021 from 10am to 5pm

Followed by Year End and Christmas Drinks 5.00 pm to 7.00 pm

FREE TO MEMBERS**DELIVERED IN PERSON AND VIA ZOOM**

The "World of Work" has changed beyond all recognition as organisations strive to emerge bolder and stronger from the pandemic and to deliver new ways of working for their employees. The pace of change has necessitated a change of leadership style and people management practices as transformation and renewal becomes the new buzzword in the boardroom and choice and values become a driver for the workforce. Above all, this conference looks at how an employee value proposition based on an inclusive culture, skills development, personal choice and flexible working can become the cornerstone of talent retention.

How does the business and HR respond in this brave new world of work? The programme addresses the key challenges facing businesses and the shift in leadership strategy towards transformation. Expert speakers will undertake a deep dive on the digital, managerial and future skills required to generate success and showcase the importance of ESG principles and organisational renewal in emerging stronger than before. Along the way, HR leaders share their re-shaping of the employee value proposition. This will include the use of personas to foster happy employee outcomes, the role of diversity and inclusion in creating employee belonging and how agile HR can be used for organisation design and development.

Please join the conference to gain insights on and debate the topics that matter most to HR in these exceptional times. Our speakers include:-



Colin Jackson CBE
Olympic and World Champion
Sprint Hurdler and
Dancing on Ice
Finalist 2021



Fenil Khiroya
Global Head of HR to Legal,
CoSec & Special Investigation Services
and Corporate Affairs, Brand & Marketing
Standard Chartered Bank



Perry Timms
Author of 'HR Transformation'
and visiting fellow at
Cranfield, Ashridge and
Hult Business School



Sam Bowerman
HR Director,
NWH Customer Businesses
NatWest



Burak Koyuncu
Managing Director
Workforce Solutions, UK & Ireland,
LHH

Who should attend? HR Leaders, Senior Business Partners, Line HR Professionals at all levels; Diversity and Inclusion Specialists, Well-being and Mental Health Practitioners; Employment Lawyers alongside Employee Relations; Organisation Design and Culture Leads, Talent Managers; Career Management and Training Developers; Reward Specialists; AI, Technology and People Analytics, All those supporting people related activities.

CRS | CharlesRussell
Speechlys People
Clear SMCR**TaylorWessing**

Free to Members Non Members: £190 +VAT

[Register Here](#)or contact sambailey@cityhr.co.uk**See overleaf for the Conference Agenda**

CITY HR CONFERENCE 2021

PART ONE: The Brave New World of Work

10:00am	Welcome and Introduction	Ben Higgins , Chair, City HR MD and Head of HR UK and Ireland, Societe Generale
10:10am	Keynote 1 Fit For The Future	Sir Peter Estlin , Former Lord Mayor and Chair, FutureDotNow
10:25am	A Brave New Leadership Style	Burak Koyuncu , Managing Director, Workforce Solutions, LHH
10:50am	Back to the Future of Work	Caroline Smith , Deputy General Counsel, International, HireRight with panel insights
11:15am	HR and the New World of Work	Peter Cheese , CEO CIPD and Author, 'The New World of Work'
11:45am	Co-Creating a Personalised approach to Hybrid Ways of Working	Sam Bowerman , HR Director – NWH Customer Businesses
12:00pm	Agile HR: Bringing the Business and People Considerations Together to Deliver Leading-Edge HR Services	Perry Timms , CEO PTHR and Author 'HR Transformation' and the City HR Shadow Board
12:30pm	Lunch	

PART TWO: The Ticking Talent Time Bomb

1.30pm	Celebrating Diversity, Understanding Employee Values and Delivering Personalised Solutions	Chair: Fenil Khiroya Panellists: Socio-Economic Diversity Taskforce and the City HR Shadow Board
2.15pm	Keynote 2 Making Dreams a Reality	Colin Jackson CBE , Olympian and World Champion Sprint Hurdler, Sports Commentator and Dancing on Ice finalist
3.15pm	Tea	
3.30pm	The Phil Collins Effect - The Art of Re-Invention.	Professor Andre Spicer , Head of Faculty of Management; Professor of Organisational Behaviour. Bayes Business School at City of London University
4.00pm	The Ticking Talent Time Bomb	Claire Tunley , Chief Executive, Financial Services Skills Commission Julia Nguyen , Senior Manager Reward and Performance, PwC
4.25pm	The Magic of HR	Maximilian the Magician
4.55pm	Conference Close	Ben Higgins , Chair, City HR
5.00pm	Year End Celebration and Christmas Networking Drinks	

City HR reserves the right to change the order of the speakers should circumstances arise.

Topics covered during the conference:

Culture **Business Transformation** Leadership *HR Transformation*
Inclusion, Diversity and Belonging **Digital Skills** Neuro-diversity **Agile HR**
Socio-Economic Diversity **Talent and Skills Optimisation** Talent Retention
ESG **Employee Experience** *Personas* **Music Business** **Renewal**