

Trends in Learning in 2022

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Next Generation Leadership

Most important factors in addressing the Great Resignation:

Work-life balance

Culture

Development

Innovation Gap

McKinsey Survey: 70% of CEOs said 'innovation is a top 3 priority for them'

65% said they are 'not at all confident' about decisions they make related to innovation and adaptation

BCG Survey: 90% of employees say their organisation is 'poor' at innovation

Is there a bigger gap among aspiration, priority and reality in organisations today?



Over the ten years that ended in June 2006, the public Firms of Endearment returned 1,025% to their investors, compared to the 122% earned by the S&P 500

1,025%

Firms of Endearment

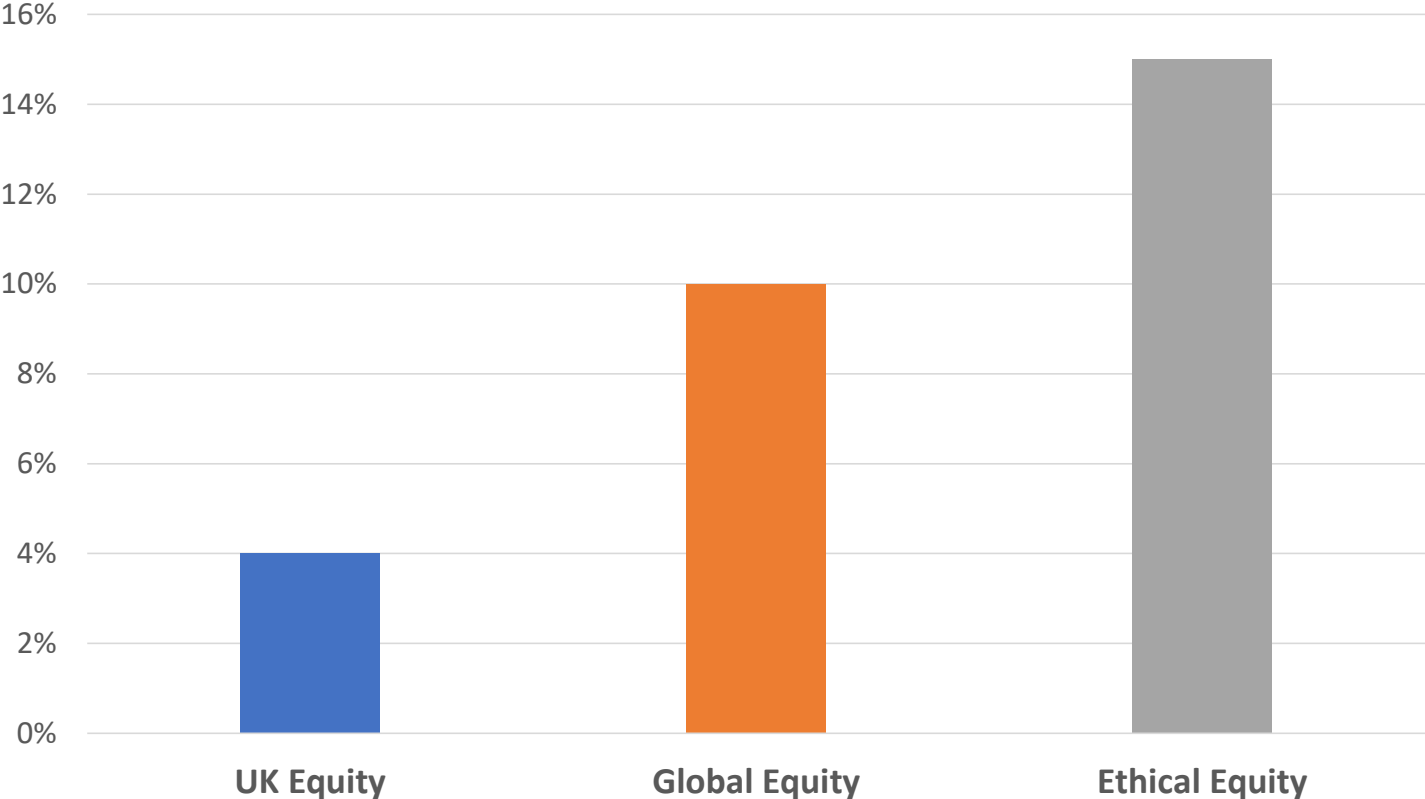
122%

S&P 500



'Ethical/Sustainable' and 'Profitable' is Not a Trade-off

USS Pension Fund Performance, 2018-2019



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