



Neurodiversity

Setting the Scene





Laurel Herman

Aspirations



- **What is Neurodiversity?**

DERMOT BOWLER *professor of Psychology at City University
founder of their Autism Research Centre*

- **An Employer's Overview** on the benefits and mechanisms for the *Attraction and Retention of Diverse Talent*
- **Making this work for the Employee** from *on-boarding to making reasonable adjustments*

BETH GSCHIEL CLUTTERBUCK

Neurodiversity



Dermot Bowler

About Me:

I'm 67 years old, a professor of psychology with a long-standing interest in *Developmental Psychology* – the science of how we as organisms go from being helpless blobs to being able to understand things like:

$$(x + y)^2 = x^2 + 2xy + y^2$$

I have spent most of my career studying atypical development, in particular, individuals on the *Autism Spectrum* which is now accepted as one aspect of *Neurodiversity*.



Coming Soon

Tuesday 12th July

Neurodiversity: Through the Lens of a Neurodiverse Person a focus on making the right connection *Chaired by Fenil Khiroya*

- Understanding how certain situations impact a neurodiverse person
- Helping managers and colleagues see things from the neurodiverse perspective
- Films and insights on making neurodiverse colleagues comfortable in the workplace

Tuesday 3rd May and Tuesday 8th November

Aspierungen will be joining the EDI taskforce presentation



Gabriel Herman
Aspierungen



Q & A's

*Thank you for joining us. Enjoy
the rest of your day.*

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