

Things HR can do to understand the real value of our people

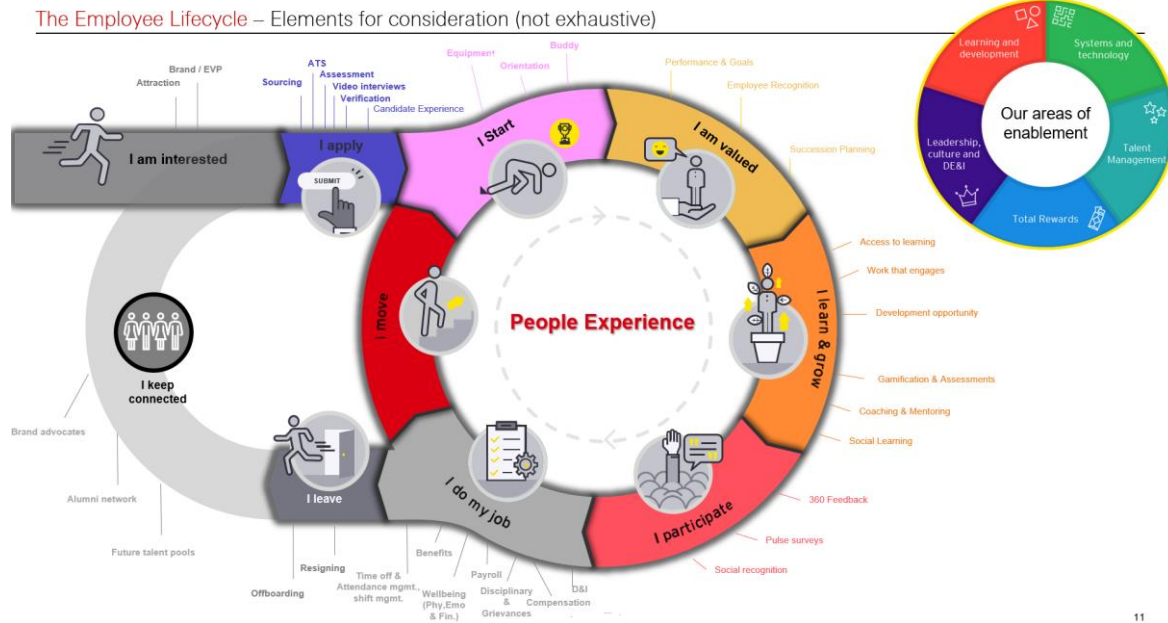
City HR Association: Community Chat



Understanding value in our people

Diversity, inclusion, talent management, succession planning, these are all buzz words that underpin most of our people plan's and priorities across our organisations, do these processes really let us understand the real value of our people.

Things HR can do?



Value – what is important to you, the business, stakeholders, customer?

- Competitive Advantage
- Commercial cadence
- Culture
- Capability
- Innovation
- Intelligence
- Wisdom

...when alternatives should be recognised as our first choice