



Shadow Board Refresh



Time flies when you are having fun. It's been a whole 2 years since the City HR Shadow Board was formed and as we continue to grow and evolve, we are thrilled to welcome 6 new members to the team.

- ✦ Clair Earl: Managing Director, Group Operations, Alvarium Investments
- ✦ Jivan Mann: Diversity and Inclusion Partner EMEA, SMBC Bank International
- ✦ Heather Deegan: HR Business Partner, Lloyds Banking Group
- ✦ Olivia Toulson: Legal Director, Birketts LLP
- ✦ Rebecca Lovell: Head of Human Resources UK & APAC, CLS Group
- ✦ Ben Morris: HR Business Partner, Global Markets Societe Generale

The Shadow Board, old and new, have already been fortunate enough to meet in person and the renewed sense of energy and drive was palpable. Continuing to diversify the Shadow Board and represent members of the City HR community is vital and each new Shadow Board recruit certainly has a unique experience and perspective to share. With continued unprecedented levels of change there has never been a more exciting time to bring new ideas to the table and collectively support one another as we navigate what's to come. Partnering with Andrea, Cindy, Sam and the Board, as well as our members has been an incredible experience and as we approach City HR's 50th anniversary, we cannot wait to influence what the next 50 will bring.

As the Shadow Board enters into a new chapter, we would like to thank Alex O'Shaughnessy, Head of Reward at Just Group Plc. for her passion, commitment and enthusiasm over the past 2 years. Alex has been an active member of the Shadow Board and whilst she will be missed, we know Alex will still very much be part of the City HR network.