



the Guild of Human Resource Professionals

NEDA

**NON-EXECUTIVE
DIRECTORS' ASSOCIATION**
Developing Trusted Professionals

Non-Executive Director Programme

Louis Cooper, *CEO NEDA*

28 June 2022



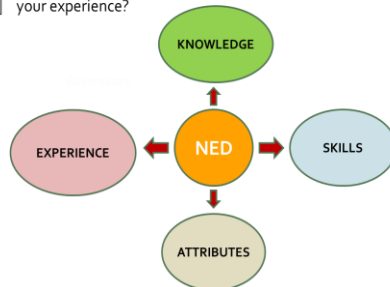
NON-EXECUTIVE
DIRECTORS' ASSOCIATION
Developing Trusted Professionals

NEDA in Action



**NED
COMPETENCIES**

What do you know vs. need to know?... What level of skill do you have?
What level of attributes do you actually show?... How do you best use your experience?



the Guild of Human Resource Professionals



NON-EXECUTIVE
DIRECTORS' ASSOCIATION
Developing Trusted Professionals

The NED Career Life-Cycle



PRE-ROLE PLANNING...

- *Understanding*
- *Knowledge*



NEW APPOINTMENT...

- *Due Diligence*
- *Induction*



ESTABLISHED ROLE...

- *Keeping up to date*
- *Performance*



SUCCESSION PLANS...

- *Learning*
- *Legacy*



TRAINING AND EDUCATION CONTENT AT EACH STAGE OF THE CYCLE



the Guild of Human Resource Professionals

The Non-Executive Director for HR Programme

The Programme Detail

The programme is divided into Two Parts and can be attended in person or virtually.

PART ONE: Preparing for board level opportunities

There are two sessions which cover:

- How to develop the skills and experiences required to be an effective trustee or NED
- How to identify and position yourself for potential trustee and NED opportunities, leveraging your HR expertise whilst understanding the board and wider stakeholder requirements.

This is complemented by a **mentoring** session to focus on career planning.

PART TWO: Becoming an effective board member

A one day intensive programme – or shorter modules - which cover:

- Director role and responsibilities – *essential legal duties*
- Corporate governance framework – *the practical application*
- Corporate reporting developments – *financial and narrative reports*
- An 'Effective Board' – *the key team characteristics*
- The Chair, NED and Committees – *understanding the essential roles*
- Director competencies – *exploring strengths and weaknesses*
- Board performance – *latest thinking and use of tools and techniques*
- Strategic role – *getting the right balance and making a difference*
- Risk management – *what boards need to consider*
- Board relationships – *building trust from good communications*
- Latest developments in the boardroom – *'ESG' and other hot topics*





NON-EXECUTIVE
DIRECTORS' ASSOCIATION
Developing Trusted Professionals

Louis Cooper
Chief Executive

p: 07899 062125

e: louis.cooper@nedaglobal.com

w: www.nedaglobal.com

© 2022 *Non-Executive Directors' Association*



the **Guild** *of* Human Resource Professionals
