

2023 AGM: Leadership Change, Culture and Creativity

Whoever said an AGM is boring? Not at City HR. With over 50 of our members gathered, we celebrated the amazing year that we have had in 2022.

Members assembled to hear about leadership changes at the Association and assess the leadership challenges faced by external firms in term of culture and creativity. For City HR, Andrea Eccles, CEO, announced that Meena Anand will be succeeding her over the summer as she completes over 16 years of happy and productive service looking after members' interests. Andrea will remain with the Association on the main board for the next two years and will assume a Senior Advisor role. The Chair, Louise Brown, thanked Andrea for her stewardship of the group and welcomed Meena as the next CEO. See [here](#) for more details.

For the formal part of the session Louise, our Chair, kicked off proceedings by sharing our healthy financial situation and how our core pillars – to inspire, to initiate and to innovate – were brought to life in so many ways. Andrea, our CEO, then walked members through the plan to ensure our beloved association remains “future fit” for now and our next 50 years. She explained how this included the expansion of our central team to include two new roles – Deputy CEO (that will succeed the CEO in due course) and an HR analyst. Good progress has been made on both roles with the appointed Deputy CEO (Meena Anand) joining the proceedings. Indeed, Meena used the opportunity to introduce herself to members and shared how we can use our fabulous platform (collectively our 150 member organisations collectively employ over 0.5mill City colleagues) for even greater impact!

With the formalities over, the second part of the session included a sobering and thought-provoking session on non-financial misconduct from Nick Hurley and the team at Charles Russell Speechlys LLP – our hosts for the night. We then enjoyed a fabulous entertaining session from Professor Adam Kingl, from the UCL School of Management on why all leaders need to develop a creative mindset. The last session was an interview with Eden Britt who shared his story on how a creative mindset, through his love of music, has been instrumental to his professional success.

The night ended with drinks, canapes and conversation!

All members who were there also received a copy of Adam's new book. We have a few copies around ...but they are going fast. Drop us a line if you would like a copy!



LtoR Sam Bailey (Operations Manager), Andrea Eccles (CEO) and Meena Anand (Deputy CEO) at City HR AGM June 2023