

Shadow Board Recruitment: Open Now!

We are excited to invite applications for our City HR Shadow Board. The purpose of the Shadow Board is to aid the development of next generation of HR Leaders, bring the next generation perspective into the activities of City HR and connect with members.

The Shadow Board are ambassadors for the City HR association and advocates for our members, are conduits for sharing knowledge and expertise, influence future priorities, lead on City HR events and are instrumental in driving the social media strategy for the Association. The Shadow Board also develop its own ideas and present these to the main board for discussion and agreement.

How is the Shadow Board structured?

- 12 members on the Shadow Board;
- Minimum of 9 formal meetings per year;
- Appointments for a 24-month term;
- Chair, Vice Chair and Secretary rotate for each meeting.

What is the role of a Shadow Board member?

- Represent the members to ensure that City HR Association remains relevant and appealing to the diverse demographic of our membership;
- Act as an ambassador and advocate for the Association;
- Design and lead on the delivery of some City HR events;
- Drive the social media strategy;
- Role model the Shadow Board ethos;
- Support the Association's networks.

What are the benefits of becoming a Shadow Board member?

- An opportunity to operate at a strategic level;
- Experience of being a Board member and attending main Board meetings;
- Opportunity for mentoring by a City HR Board member;
- Expanding your network to include City HR Board members, industry and subject matter experts and senior HR professionals;
- A complimentary City HR Conference pass.

What are we looking for in applicants?

- A passionate, experienced member of the HR profession;
- An aspiration to share their knowledge and skills to develop themselves and others; An interest gaining board exposure and experience;
- Enthusiasm to be part of a diverse group of individuals representing all aspects of the Financial Services Sector;
- Self-motivated and proactive;
- A strong communicator;
- Innovative and future focused;
- A desire to develop their career and/or HR professionalism;
- Can fulfil time commitments needed;
- Employed by a City HR Member firm.

What is the recruitment and selection process?

- **Step 1:** Please send a CV and cover letter with reason for applying and what skills you could bring to info@cityhr.co.uk by 4th April 2025, please also confirm your Line Manager support;
- **Step 2:** Two interviews will be held with existing Shadow Board and main Board members;
- **Step 3:** Successful candidates will be ratified at the June AGM on 24th June 2025.

What training will be provided?

- A clear outline of the roles and responsibilities;
- An introduction webinar;
- Support in understanding the Characteristics of an effective board.

For more information or to apply – please email: info@cityhr.co.uk

Application deadline 4th April 2025