



## ProudHR Event

# *Women in a Changing Word: Different queer experiences in today's changeable political landscape*

March 13th @ Informa, London

ProudHR ([www.proudhr.co.uk](http://www.proudhr.co.uk)) is a networking group founded in 2022 primarily for those who identify as Queer (LGBTQIA+) and work in the professional industry of Human Resources to build a network and support each other, the group now of over 2000 followers including many allies is continually growing in size and more importantly representation from all aspects of the queer community.

On March 13<sup>th</sup>, ProudHR hosted their first face to face event of 2025, bringing together over 80 members of the Queer Community and allies working within HR, hosted by Claire Semple, Chief Talent & Inclusion Officer at Informa. The venue, Informa's London HQ located in the heart of London, provided an inviting atmosphere for attendees to network, share insights, and contribute to an interactive Panel Discussion.

### Panel Discussions

The event introduced by ProudHR Committee Member **Phoebe Bloomfield** and titled »*Women in a Changing Word: Different queer experiences in today's changeable political landscape*» featured an all-Female panel consisting of:

**Sarah Odell** – VP People & Culture Transformation – BP

**Cagla Gayetli** Diversity, Equity & Inclusion Coordinator – Informa

**Jaqueline Davies** – Managing Director – Audacity Associates

**Emma Cusdin** Director – Global Butterflies

All masterfully moderated by **Claire Semple**.

They treated the audience to a passionate and open discussion about the panel's own experiences of being member of the queer community and challenges this has presented throughout their careers and the impacts within their personal lives.

### ProudHR Core Principles

ProudHR operate to a set of core Principles of:

- **Safety** – Creating a safe space for the Queer community and its Allies
- **Education** – Creating an opportunity to learn from each other and to create thought leadership
- **Charity** – Raising awareness and funds for chosen charities

- **Community** – Shining a spotlight on and showcasing the great things that the queer community does
- **Change** – Push for change that will positively impact the Queer Community both in and out of the work environment

## Networking Opportunities

All ProudHR events whether that be face to face, or virtual are designed to bring the community together and to build a Networking matrix enabling peer to peer interactions and support on a wide variety of

## Charity

During the event Thomas Godden, Founder and Chair of ProudHR, launched the ProudHR Charity Fund, with a focus on supporting charities operating within the LGBTQIA+ community for the LGBTQIA+ community.

After significant discussion across the ProudHR Committee and from many nominations of worthy charities the group decided through a voting process to support two charities: -

- **MindOut** (mindout.org.uk) – a unique mental health service run by and for ALL LGBTQ (lesbians, gay, bisexual, trans, and queer) working to improve the mental health and wellbeing of all LGBTQ communities and break down stigma and make mental health a community concern.
- **The Global Butterflies Fund** (globalbutterflies.com/gbfund) – a charity fund established to support organisations working to advance human rights and protections for trans and non-binary communities in the UK and worldwide. With a focus on improving healthcare and access to healthcare, influencing policy makers including politicians and providing safe spaces where trans & non-binary people can thrive

The target for ProudHR is to raise £2025 for our chosen charities and we really would love to provide each charity with £2025 to help them continue the great work they are doing within the queer community.

If you would like to show your support please donate via the ProudHR JustGiving page Link below [https://www.justgiving.com/crowdfunding/proudhrcharity-2025?utm\\_medium=CR&utm\\_source=CL](https://www.justgiving.com/crowdfunding/proudhrcharity-2025?utm_medium=CR&utm_source=CL)

